

DIC GROUP
DEVELOPMENT INVESTMENT
CONSTRUCTION NUMBER 2 JSC

Số: 19/BCQT-DIC No2

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, January 29, 2026

REPORT
Corporate Governance Situation
(Year 2025)

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Company Name: Development Investment Construction Number 2 Joint Stock Company
- Head Office Address: No. 5, Street 6, Chi Linh Urban Area, Rach Dua Ward, Ho Chi Minh City
- Telephone: 02543 613944 Fax: 02543 616365 Email: infor@dic2.vn
- Charter Capital: 113,046,990,000 VND
- Stock Code: DC2
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director/Director
- The implementation of internal audit: In progress

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date of Issue	Content
01	01/NQ-DIC No2-ĐHĐCĐ	12/02/2025	<ul style="list-style-type: none">- <u>Soliciting shareholder voting opinions in writing for approval:</u> Regarding the adjustment of the capital utilization plan, corresponding to 51% of the proceeds from the private placement of shares in 2024.
02	02/NQ-DIC No2-ĐHĐCĐ	29/04/2025	<ul style="list-style-type: none">- <u>Soliciting voting opinions for approval at the 2025 Annual General Meeting of Shareholders:</u> 1. Report on the activities of the Board of Directors in 2024 and the plan for 2025. 2. Report on the results of the 2024 private placement of shares and the utilization of proceeds

No.	Resolution/Decision No.	Date of Issue	Content
			<p>from the 2024 private placement.</p> <p>3. Proposal on the Regulations on the Operation of the Board of Directors.</p> <p>4. Report on the activities of the Supervisory Board in 2024 and the plan for 2025.</p> <p>5. Proposal on the selection of the auditing firm for the 2025 Financial Statements.</p> <p>6. Report on the activities of the Board of Management in 2024 & the direction and tasks for 2025.</p> <p>7. Proposal on the Business Results for 2024 and the Business Plan for 2025.</p> <p>8. Proposal on Asset Investment for 2025.</p> <p>9. Proposal on the Audited Financial Statements for 2024.</p> <p>10. Proposal on the plan for profit distribution after tax for 2024 and the reward plan for the Board of Directors & Board of Management in 2025.</p> <p>11. Proposal on the issuance of shares to pay dividends for 2024.</p> <p>12. Report of the Independent Member of the Board of Directors.</p> <p>Proposal No. 13 – Capital Mobilization Plan for Business Operations in 2025 and Asset Borrowing for Bank Loan Collateral in 2025.</p> <p>Proposal No. 14 – Remuneration Payment for the Board of Directors, Supervisory Board, and Company Secretariat for 2024 and Remuneration Plan for the Board of Directors, Supervisory Board, and Company Secretariat for 2025.</p> <p>Proposal No. 15 – Report on the Value of Related Transactions between Development Investment Construction Number 2 Joint Stock Company and Development Investment Construction Joint Stock Company (DIC Group) in 2024; Request for Authorization to Sign Contracts with DIC Group, Insiders, and Related Parties in 2025.</p>

II. Board of Directors (Annual Report)

1. Information on Members of the Board of Directors (BOD):

No.	Members of the Board of Directors	Position <i>(Independent Board Member, Non-Executive Board Member)</i>	Start/End Date of Membership on the Board of Directors/Independent Board of Directors	
			Appointment Date	Dismissal Date
1	Mr. Pham Duc Dung	Chairman of the Board of Directors	26/04/2019	
2	Ms. Tran Thi Thu	Board Member Non-Executive	15/04/2022	
3	Mr. Le Hai Chau	Independent Board Member	25/04/2024	

2. Meetings of the BOD:

No.	Members of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Non-Attendance
1	Mr. Pham Duc Dung	12/12	100%	
2	Ms. Tran Thi Thu	12/12	100%	
3	Mr. Le Hai Chau	12/12	100%	

3. Supervisory Activities of the BOD over the Board of Management:

Regular monitoring of the activities of the Board of Management and other management tasks such as:

- Supervising the implementation of business production targets and tasks assigned by the Board of Directors and the General Meeting of Shareholders.
- Monitoring compliance with legal regulations, the Company's Charter, and the Company's management regulations and policies during the Board of Management's administration.
- Implementing the reporting regime, providing periodic and extraordinary information to the State Securities Commission, Hanoi Stock Exchange, and Vietnam Securities Depository and Clearing Corporation regarding mandatory information disclosure.
- In shareholder relations: The Company's BOD consistently provides timely information on the Company's activities and events to shareholders via the Company website and information disclosure.

4. Activities of the subcommittees under the Board of Directors (if any): None

5. Resolutions/Decisions of the Board of Directors (Annual Report 2025):

No.	Resolution/Decision No.	Date of Issue	Content	Approval Rate
1	12-24/NQ-DIC No2 HĐQT	13/01/2025	Approval of Shareholder Written Opinion Documents.	100%

No.	Resolution/Decision No.	Date of Issue	Content	Approval Rate
2	02-25/NQ-HĐQT DIC No2	24/02/2025	Approval of the 2025 Annual General Meeting of Shareholders Organization Plan.	100%
3	03-25/NQ-HĐQT DIC No2	08/04/2025	Approval of the Time, Venue & Documents for the 2025 Annual General Meeting of Shareholders.	100%
4	04-25/NQ-HĐQT DIC No2	12/05/2025	Approval of the Implementation of the Dividend Payment Plan for 2024.	100%
5	05-25/NQ-HĐQT DIC No2	22/05/2025	Approval of the finalization of the shareholder list entitled to receive dividends for 2024.	100%
6	06-25/NQ-HĐQT DIC No2	30/05/2025	Approval of the selection of the auditing and review unit for the 2025 Financial Statements.	100%
7	07/2025/QĐ-DIC No2-HĐQT	13/06/2025	Approval of the results of the dividend payment for 2024.	100%
8	08/QĐ-DIC No2-HĐQT	26/06/2025	Approval of the change in the Company's charter capital.	100%
9	09/QĐ-DIC No2-HĐQT	12/08/2025	Approval of the borrowing of assets from Mr. Le Hoang Viet & Ms. Do Thuy Nhung as collateral for BIDV.	100%
10	10/QĐ-DIC No2-HĐQT	18/11/2025	Approval of the policy for BIDV to grant a credit limit for 2026 to the Company.	100%
11	11/QĐ-DIC No2-HĐQT	16/12/2025	Approval of the policy for PGBank to grant a credit limit for 2026 to the Company.	100%

III. Supervisory Board (Annual Report):

1. Information on Members of the Supervisory Board:

No.	Members of the Supervisory Board	Position	Start/End Date of Supervisory Board Membership	Professional Qualification
1	Ms. Pham Thi Hong Bich	Head of the Supervisory Board	From 25/04/2024	Bachelor's Degree
2	Ms. Phan Thanh Nu Dieu Trang	Supervisory Board Member	From 25/04/2024	Bachelor's Degree

No.	Members of the Supervisory Board	Position	Start/End Date of Supervisory Board Membership	Professional Qualification
3	Mrs. Vuong Thanh Hai	Supervisory Board Member	From 26/04/2019	Bachelor's Degree

2. Meetings of the Supervisory Board:

No.	Members of the Supervisory Board	Number of meetings attended	Attendance rate	Voting rate	Reason for Non-Attendance
1	Ms. Pham Thi Hong Bich	5/5	100	100	
2	Ms. Phan Thanh Nu Dieu Trang	4/5	80	80	Personal reasons
3	Ms. Vuong Thanh Hai	5/5	100	100	

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Board of Management, and Shareholders:

Main activities of the Supervisory Board in the recent period:

- Monitoring the implementation of Resolutions of the Annual/Extraordinary General Meeting of Shareholders. Monitoring compliance with State laws, the Company's Charter. Monitoring the implementation of Resolutions and Decisions of the BOD.
- Checking the legality and legitimacy in the management and administration of the Company's business activities;
- Reviewing and examining the 2024 financial statements, quarterly and semi-annual financial statements for 2025, coordinating with the independent auditor to check certain noteworthy contents, reviewing the independent auditor's report, and providing opinions on audit concerns.
- Report to the 2025 Annual General Meeting of Shareholders on the truthfulness, accuracy, and legality of the recording and storage of accounting documents, financial statements, and other Company reports. Proposal for the selection of the entity to review and audit the 2025 financial statements.

4. Coordination between the Supervisory Board and the activities of the Board of Directors, Board of Management, and other management personnel:

Recently, the Supervisory Board has received cooperation from the Board of Directors and the Board of Management of Development Investment Construction Number 2 Joint Stock Company. The Supervisory Board has submitted Reports on Results after each periodic inspection for the Board of Directors and Board of Management to provide timely directives to mitigate risks.

5. Other activities of the Supervisory Board (if any): None.

IV. Board of Management

No.	Members of the Board of Management	Date of birth	Professional qualifications	Date of appointment/dismissal of Board of Management Board Member
1	Mr. Vu Gia Tan	20/10/1984	Bachelor's Degree	02/01/2020
2	Mr. Tran Van Chung	24/01/1972	Bachelor's Degree	02/01/2020
3	Mr. Ngo Van Lenh	04/09/1982	Bachelor's Degree	01/10/2022

V. Chief Accountant

Full Name	Date of Birth	Professional Qualification	Date of Appointment/Dismissal
Mr. Tran Van Chung	24/01/1972	Bachelor's Degree	01/10/2021

VI. Corporate Governance Training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, General Director (Director), other management personnel, and the Company secretary in accordance with corporate governance regulations: The unit has dispatched personnel to attend sessions on information disclosure regulations and other regulations concerning the operations of the Company registered for trading organized by Vietnam Securities Depository and Clearing Corporation and Hanoi Stock Exchange and the State Securities Commission.

VII. List of related parties of the public company (Semi-annual/Annual Report) and transactions of related parties with the Company

1. List of related parties of the company: *Appendix I attached.*
2. Transactions between the company and related parties; or between the company and major shareholders, insiders, and related parties of insiders: *Appendix II attached.*
3. Transactions between insiders of the company, related parties of insiders with subsidiaries, and companies controlled by the company: None.
4. Transactions between the company and other entities:
 - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, General Director (Director), and other management personnel have been or are founding members or members of the Board of Directors, General Director (Director) within the past three (03) years (as of the report date): None.

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, members of the Supervisory Board, General Director (Director), and other management personnel are members of the Board of Directors, General Director (Director): None.

4.3. Other transactions of the company (if any) that may provide material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, General Director (Director), and other management personnel: None.

VIII. Share transactions of insiders and related parties of insiders (Semi-annual/Annual Report)

1. List of insiders and related parties of insiders: *Appendix III attached.*

2. Transactions of insiders and related parties concerning the company's shares: *Appendix IV attached.*

IX. Other matters to note: None.

Recipients:

- State Securities Commission,
- Hanoi Stock Exchange;
- Company Website;
- Archive: VT.

CHAIRMAN OF THE BOARD OF DIRECTORS



PHAM DUC DUNG

PHAM DUC DUNG

Appendix 1. List of Related Persons of the Company (Attached to the 2025 Governance Report)

No.	Full Name (*) * ĐẦU TƯ PHÁT THIỆN CÔNG TY CỔ PHẦN TẬP ĐOÀN XAY DUNG (ĐIỆN TỬ) SỐ 2 VŨ TRUNG NGỌC - TP. HỒ CHÍ MINH	Securities Trading Account (if any)	Position at the Company (if any)	Relationship with Insiders	Identification Document (*) (ID Card/Passport/Enterprise Registration)			Head Office Address/ Contact Address	Start Date of Being a Related Person	End Date of Being a Related Person	Reason	Notes (regarding the absence of Identification Document Number and other notes)
					Identification Document Number (*)	Issuance Date	Place of Issuance					
1	Pham Duc Dung		Chairman of the Board of Directors	5	6	7	8	Ministry of Public Security	26/04/2019			
1	Vu Trung Ngoc			Mother of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order		26/04/2019			
1	Tran Thi Hoang Vi			Wife of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order		26/04/2019			
1	Pham Duc Quan			Son of Mr. Pham Duc Dung - Chairman of the Board of Directors					26/04/2019			Minor
1	Pham Hoang Nhi			Daughter of Mr. Pham Duc Dung - Chairman of the Board of Directors					26/04/2019			Minor
1,1	Pham Duc Manh			Brother of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order		26/04/2019			
1,1	Nguyen Thi Ngoc Dung			Sister-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order		26/04/2019			
1,1	Nguyen Thi Loi			Mother-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors			Department of Administrative Management of Social Order		26/04/2019			
2	Tran Thi Thu	Member of the Board of Directors					Police Department for Administrative Management of Social Order		15/04/2022			
2	Tran Ngoc Hung			Father of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order		15/04/2022			
2	Nguyen Thi Cuc			Mother of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order		15/04/2022			
2	Tran Thi Huyen			Sister of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order		15/04/2022			
2	Tran Duy Hung			Brother of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order		15/04/2022			
2,1	Phan Hoang Long			Husband of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order		15/04/2022			
2,1	Phan Van Phuoc			Father-in-law of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order		25/04/2024			

2,1	Nguyen Thi Thu Ha			Mother-in-law of Ms. Tran Thi Thu - Member of the Board of Directors		Police Department for Administrative Management of Social Order		25/04/2024			
2,1	Phan Tran Khoi Nguyen			Child of Ms. Tran Thi Thu - Member of the Board of Directors				25/04/2024			Minor
2,1	Dinh Chi Binh			Brother-in-law of Ms. Tran Thi Thu - Member of the Board of Directors		Police Department for Administrative Management of Social Order		25/04/2024			
2,10	Le Thi Huong			Sister-in-law of Ms. Tran Thi Thu - Member of the Board of Directors		Police Department for Administrative Management of Social Order		25/04/2024			
3	Le Hai Chau		Independent Member of the Board of Directors			Police Department for Administrative Management of Social Order		25/04/2024			
3	Le Quoc Hung			Father of Mr. Le Hai Chau - Member of the Board of Directors		Police Department for Administrative Management of Social Order		25/04/2024			
3	Ha Thi Phuoc Hai			Mother of Mr. Le Hai Chau - Member of the Board of Directors		Police Department for Administrative Management of Social Order		25/04/2024			
3	Le Hai An			Brother of Mr. Le Hai Chau - Member of the Board of Directors		Police Department for Administrative Management of Social Order		25/04/2024			
4	Vu Gia Tan		Director			Ministry of Public Security		02/01/2020			
4	Vu Van Boi			Father of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			
4	Nguyen Thi Tuyet Loan			Wife of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			
4	Vu Nguyen Thuy Tien			Daughter of Mr. Vu Gia Tan - Director		Ministry of Public Security		02/01/2020			
4	Vu Nguyen Thuy Truc			Daughter of Mr. Vu Gia Tan - Director				02/01/2020			Minor
4,1	Vu Gia Khiem			Son of Mr. Vu Gia Tan - Director				02/01/2020			Minor
4,1	Vu Dang Duong			Brother of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			
4,1	Vu Dang Hung			Brother of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			
4,1	Vu Dang Dung			Brother of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			
4,1	Vu Van Sy			Brother of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			

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4,10	Vu Thi Thanh Huyen			Sister of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			
4,1	Nguyen Thi Tam			Mother-in-law of Mr. Vu Gia Tan - Director		Police Department for Administrative Management of Social Order		02/01/2020			
5	Tran Van Chung		Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
5	Tran Van Chung		Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
5	Lam Thi Tho		Wife of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
5	Tran Lam Dieu Linh		Child of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
5	Tran Lam Thuy Linh		Child of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
5	Ngo Thi Dung		Biological mother of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
5,1	Tran Thi Tam		Biological sister of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
5,1	Nguyen Ngoc Thu		Mother-in-law of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		02/01/2020			
6	Ngo Van Lanh		Deputy Director			Police Department for Administrative Management of Social Order		01/10/2022			

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6	Cao Thi Thanh Mai			Wife of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
6	Ngo Phuc Thanh			Child of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			Minor
6	Ngo Phuc Khanh			Child of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			Minor
6	Ngo Van Son			Father of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
6,1	Nguyen Thi Tanh			Mother of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
6,1	Cao Thi Thau			Mother-in-law of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
6,1	Ngo Van Loc			Brother of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
6,1	Ngo Thi Cam Lam			Sister of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
6,1	Pham Thi Dong			Sister-in-law of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
6,10	Hoang Ngoc Dung			Brother-in-law of Mr. Ngo Van Lenh - Deputy Director		Police Department for Administrative Management of Social Order		01/10/2022			
7	Vuong Thanh Hai		Member of the Supervisory Board			Police Department for Administrative Management of Social Order		26/04/2019			
7	Nguyen Cong Dung			Husband of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
7	Nguyen Cong Phu			Son of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
7	Nguyen Thanh Hang			Daughter of Ms. Vuong Thanh Hai - Member of the Supervisory Board				26/04/2019			Minor
7	Nguyen Cong Khoat			Father-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
7,1	Nguyen Thi Nhan			Mother-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			

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7,1	Vuong Huu Thu			Father of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
7,1	Nguyen Thi Loi			Mother of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
7,1	Vuong Huu Ha			Brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
7,1	Dinh Thi Thuy Hoa			Sister-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
7,10	Vuong Hoang Hung			Younger brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		26/04/2019			
8	Pham Thi Hong Bich		Head of the Supervisory Board			Police Department for Administrative Management of Social Order		25/04/2024			
8	Pham Van Thanh			Father of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
8	Hoang Thi Phac			Mother of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
8	Pham Thi Anh Ngoc			Elder sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
8	Pham Thi Hong Nhu			Younger sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
8,1	Nguyen Van Duc			Husband of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
8,1	Nguyen Hoang Tung			Child of Ms. Pham Thi Hong Bich - Head of the Supervisory Board				25/04/2024			Minor
8,1	Nguyen Hoang Kim Ngan			Child of Ms. Pham Thi Hong Bich - Head of the Supervisory Board				25/04/2024			Minor
8,1	Nguyen Duc Thuan			Father-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
8,1	Nguyen Thi Tho			Mother-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
8,10	Duong Dong Do			Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			

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8,1	Hoang Ngoc Bao			Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
9	Phan Thanh Nu Dieu Trang		Member of the Supervisory Board			Police Department for Administrative Management of Social Order		25/04/2024			
9	Tran Van Dai			Husband of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
9	Tran Minh Dat			Child of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board				25/04/2024			Minor
9	Tran Bao Tram			Child of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board				25/04/2024			Minor
9	Tran Van Tuan			Father of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
9,1	Nguyen Thi Dong			Mother of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
9,1	Tran Minh Chau			Sibling of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
9,1	Tran Van Tuoi			Father-in-law of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
9,1	Chu Thi Bich			Mother-in-law of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board		Police Department for Administrative Management of Social Order		25/04/2024			
10	Development Investment Construction Joint Stock Company					Department of Planning and Investment of Ba Ria Vung Tau Province					Parent Company
11	Development Investment Construction - Concrete Joint Stock Company					Department of Planning and Investment of Ba Ria Vung Tau Province					Related Organization, Ms. Tran Thi Thu is a Member of the Board of Directors
12	Development Investment Construction Number 1 Joint Stock Company					Department of Planning and Investment of Ba Ria Vung Tau Province					Related Organization, Ms. Tran Thi Thu is a Member of the Board of Directors
13	DICERA Holdings Joint Stock Company					Department of Planning and Investment of Ba Ria Vung Tau Province					Related Organization, Ms. Tran Thi Thu is a Member of the Board of Directors

Appendix 2: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders

(Attached to the 2025 Governance Report)

No.	Name of Organization/Individual	Relationship with the Company	NSH Certificate Number*, Date of Issue, Place of Issue	Head Office Address/Contact Address	Time of Transaction with the Company	Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors,... approved (if any, specify the date of issuance)	Content, Quantity, Total Transaction Value	Notes
1	Development Investment Construction Corporation	Parent Company			Year 2025	02/NQ-DIC No2-ĐHĐCD on 29/04/2025	87,820,657,725	<ul style="list-style-type: none"> - Construction of Cap Saint Jacques Project Phase 2, Package C3 Underground Structure: VND 59,086,218,256 - Construction of Cap Saint Jacques Project Phase 3, Package C4 Underground Structure: 28,734,439,469 VND
2	D2 Capital Joint Stock Company	Major Shareholder			Year 2025	02/NQ-DIC No2-ĐHĐCD on 29/04/2025	1,813,506,213	<ul style="list-style-type: none"> - Completion of Skydeck coffee construction at Premier Pearl Vung Tau Hotel: 1,098,525,098 VND - Completion of villa construction in Long Hai: 714,981,115 VND
3	Development Investment Construction - Concrete Joint Stock Company	Company within the DIC Group			Year 2025	02/NQ-DIC No2-ĐHĐCD on 29/04/2025	45,156,158,100	Purchase of commercial concrete for ongoing company construction projects
4	DIC Hospitality Joint Stock Company	Company within the DIC Group			Year 2025	02/NQ-DIC No2-ĐHĐCD on 29/04/2025	25,218,000	Catering expenses

Appendix 3: List of Insiders and Related Persons of Insiders (Attached to the 2025 Governance Report)

No.	Stock Code	Full Name (*)	Securities Trading Account (if any)	Position at the Company (if any)	Relationship to Insider	Identification Document (*) (ID/Passport/Business Registration Certificate)			Head Office Address/Contact Address	Number of Shares Held at End of Period	Shareholding Ratio at End of Period	Notes (regarding absence of Identification Document Number and other notes)
						Identification Document Number (*)	Date of Issue	Place of Issue				
1	0773	Pham Duc Dung	4	5	6	7	8	9	10	11	12	13
1.01	DC2	Pham Duc Dung		Chairman of the Board of Directors				Ministry of Public Security		816.020	7,22%	
1.01	DC2	Vu Thi Ngan			Mother of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order				
1.02	DC2	Tran Thi Hoang Vi			Wife of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order				
1.03	DC2	Pham Duc Quan			Son of Mr. Pham Duc Dung - Chairman of the Board of Directors							Minor
1.04	DC2	Pham Hoang Nhi			Daughter of Mr. Pham Duc Dung - Chairman of the Board of Directors							Minor
1.05	DC2	Pham Duc Manh			Brother of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order		181.280	1,60%	
1.06	DC2	Nguyen Thi Ngoc Dung			Sister-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order				
1.07	DC2	Nguyen Thi Loi			Mother-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors			Police Department for Administrative Management of Social Order				
2	DC2	Tran Thi Thu		Member of the Board of Directors				Police Department for Administrative Management of Social Order				
2.01	DC2	Tran Ngoc Hung			Father of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
2.02	DC2	Nguyen Thi Cuc			Mother of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
2.03	DC2	Tran Thi Huyen			Sister of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				

2.04	DC2	Tran Duy Hung			Brother of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
2.05	DC2	Phan Hoang Long			Husband of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
2.06	Development Investment Construction Number 2 Joint Stock Company	Phan Van Phuoc			Father-in-law of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
2.07	Development Investment Construction Number 2 Joint Stock Company	Nguyen Thi Thu Ha			Mother-in-law of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
2.08	Development Investment Construction Number 2 Joint Stock Company	Phan Tran Khoi Nguyen			Child of Ms. Tran Thi Thu - Member of the Board of Directors							Minor
2.09	Development Investment Construction Number 2 Joint Stock Company	Dinh Chi Binh			Brother-in-law of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
2.1	Development Investment Construction Number 2 Joint Stock Company	Le Thi Huong			Sister-in-law of Ms. Tran Thi Thu - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
3	Development Investment Construction Number 2 Joint Stock Company	Le Hai Chau		Independent Member of the Board of Directors				Police Department for Administrative Management of Social Order				
3.01	Development Investment Construction Number 2 Joint Stock Company	Le Quoc Hung			Father of Mr. Le Hai Chau - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
3.02	Development Investment Construction Number 2 Joint Stock Company	Ha Thi Phuoc Hai			Mother of Mr. Le Hai Chau - Member of the Board of Directors			Police Department for Administrative Management of Social Order				

3.03	Development Investment Construction Number 2 Joint Stock Company	Le Hai An			Younger brother of Mr. Le Hai Chau - Member of the Board of Directors			Police Department for Administrative Management of Social Order				
4	Development Investment Construction Number 2 Joint Stock Company	Vu Gia Tan		Director				Ministry of Public Security		333.823	2,95%	
4.01	DC2	Vu Van Boi			Father of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				
4.02	DC2	Nguyen Thi Tuyet Loan			Wife of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				
4.03	DC2	Vu Nguyen Thuy Tien			Daughter of Mr. Vu Gia Tan - Director			Ministry of Public Security				
4.04	DC2	Vu Nguyen Thuy Truc			Daughter of Mr. Vu Gia Tan - Director							Minor
4.05	DC2	Vu Gia Khiem			Son of Mr. Vu Gia Tan - Director							Minor
4.06	DC2	Vu Dang Duong			Brother of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				
4.07	DC2	Vu Dang Hung			Brother of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				
4.08	DC2	Vu Dang Dung			Brother of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				
4.09	DC2	Vu Van Sy			Brother of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				
4.1	DC2	Vu Thi Thanh Huyen			Sister of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				
4.11	DC2	Nguyen Thi Tam			Mother-in-law of Mr. Vu Gia Tan - Director			Police Department for Administrative Management of Social Order				

5	DC2	Tran Van Chung		Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		2	-	
5	DC2	Tran Van Chung		Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure			Police Department for Administrative Management of Social Order		118.345	1,05%	
5.01	DC2	Lam Thi Tho			Wife of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure		Police Department for Administrative Management of Social Order				
5.02	DC2	Tran Lam Dieu Linh			Child of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure		Police Department for Administrative Management of Social Order				
5.03	DC2	Tran Lam Thuy Linh			Child of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure		Police Department for Administrative Management of Social Order				
5.04	DC2	Ngo Thi Dung			Mother of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure		Police Department for Administrative Management of Social Order				
5.05	DC2	Tran Thi Tam			Sister of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure		Police Department for Administrative Management of Social Order				
5.06	DC2	Nguyen Ngoc Thu			Mother-in-law of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure		Police Department for Administrative Management of Social Order				

6	DC2	Ngo Van Lanh		Deputy Director			Police Department for Administrative Management of Social Order		122.817	1,09%	
6.01	DC2	Cao Thi Thanh Mai			Wife of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
6.02	DC2	Ngo Phuc Thanh			Child of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				Minor
6.03	DC2	Ngo Phuc Khanh			Child of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				Minor
6.04	DC2	Ngo Van Son			Father of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
6.05	DC2	Nguyen Thi Tanh			Mother of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
6.06	DC2	Cao Thi Thau			Mother-in-law of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
6.07	DC2	Ngo Van Loc			Elder Brother of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
6.08	DC2	Ngo Thi Cam Lam			Younger Sister of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
6.09	DC2	Pham Thi Dong			Sister-in-law of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
6.1	DC2	Hoang Ngoc Dung			Brother-in-law of Mr. Ngo Van Lanh - Deputy Director		Police Department for Administrative Management of Social Order				
7	DC2	Vuong Thanh Hai		Member of the Supervisory Board			Police Department for Administrative Management of Social Order		2.456	0,02%	

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7.01	DC2	Nguyen Cong Dung			Husband of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.02	DC2	Nguyen Cong Phu			Son of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.03	DC2	Nguyen Thanh Hang			Daughter of Ms. Vuong Thanh Hai - Member of the Supervisory Board							Minor
7.04	DC2	Nguyen Cong Khoat			Father-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.05	DC2	Nguyen Thi Nhan			Mother-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.06	DC2	Vuong Huu Thu			Father of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.07	DC2	Nguyen Thi Loi			Mother of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.08	DC2	Vuong Huu Ha			Brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.09	DC2	Dinh Thi Thuy Hoa			Sister-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
7.1	DC2	Vuong Hoang Hung			Brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
8	DC2	Pham Thi Hong Bich		Head of the Supervisory Board				Police Department for Administrative Management of Social Order				
8.01	DC2	Pham Van Thanh			Father of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				

8.02	DC2	Hoang Thi Phac			Mother of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
8.03	DC2	Pham Thi Anh Ngoc			Sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
8.04	DC2	Pham Thi Hong Nhu			Sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
8.05	DC2	Nguyen Van Duc			Husband of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
8.06	DC2	Nguyen Hoang Tung			Child of Ms. Pham Thi Hong Bich - Head of the Supervisory Board							Minor
8.07	DC2	Nguyen Hoang Kim Ngan			Child of Ms. Pham Thi Hong Bich - Head of the Supervisory Board							Minor
8.08	DC2	Nguyen Duc Thuan			Father-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
8.09	DC2	Nguyen Thi Tho			Mother-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
8.1	DC2	Duong Dong Do			Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
8.11	DC2	Hoang Ngoc Bao			Brother-in-law of Ms. Pham Thi Hong Bich - Head of the Supervisory Board			Police Department for Administrative Management of Social Order				
9	DC2	Phan Thanh Nu Dieu Trang		Member of the Supervisory Board				Police Department for Administrative Management of Social Order				
9.01	DC2	Tran Van Dai			Husband of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
9.02	DC2	Tran Minh Dat			Child of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board							Minor

9.03	DC2	Tran Bao Tram			Child of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board							Minor
9.04	DC2	Tran Van Tuan			Father of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
9.05	DC2	Nguyen Thi Dong			Mother of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
9.06	DC2	Tran Minh Chau			Sibling of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
9.07	DC2	Tran Van Tuoi			Father-in-law of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
9.08	DC2	Chu Thi Bich			Mother-in-law of Ms. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board			Police Department for Administrative Management of Social Order				
10	DC2	Development Investment Construction Joint Stock Company						Department of Planning and Investment of Ba Ria Vung Tau Province		5.668.477	50,14%	Parent Company
11	DC2	Development Investment Construction - Concrete Joint Stock Company						Department of Planning and Investment of Ba Ria Vung Tau Province				Related Organization, Ms. Tran Thi Thu is a Member of the Board of Directors
12	DC2	Development Investment Construction Number 1 Joint Stock Company						Department of Planning and Investment of Ba Ria Vung Tau Province				Related Organization, Ms. Tran Thi Thu is a Member of the Board of Directors
13	DC2	DICERA Holdings Joint Stock Company						Department of Planning and Investment of Ba Ria Vung Tau Province				Related Organization, Ms. Tran Thi Thu is a Member of the Board of Directors

Appendix IV: Transactions of Insiders and Related Persons Concerning Company Shares (Attached to the 2025 Management Report)

No.	Transaction Executor	Relation to Insider	Number of Shares Owned at Beginning of Period (*)		Number of Shares Owned at End of Period (**)		Reasons for increase, decrease (purchase, sale, conversion, bonus...)
			Number of shares	Ratio	Number of shares	Ratio	
1	Pham Duc Dung	Chairman of the Board of Directors	759.437	6,92%	816.020	7,22%	Dividend distribution in shares & purchase on the market
1.1	Pham Duc Manh	Member of the Board of Directors	176.000	1,60%	181.280	1,60%	Dividend distribution in shares
2	Vu Gia Tan	Director	324.100	2,95%	333.823	2,95%	Dividend distribution in shares
3	Tran Van Chung	Deputy Director/Chief Accountant/Information Disclosure	114.901	1,05%	118.347	1,05%	Dividend distribution in shares
4	Ngo Van Lenh	Deputy Director	119.240	1,09%	122.817	1,09%	Dividend distribution in shares
5	Vuong Thanh Hai	Member of the Supervisory Board	2.385	0,02%	2.456	0,02%	Dividend distribution in shares
6	Development Investment Construction Corporation	Parent Company	5.503.376	50,14%	5.668.477	50,14%	Dividend distribution in shares
6.1	Pham Duc Dung	Chairman of the Board of Directors Representative	3.302.026	30,09%	3.401.086	30,09%	Dividend distribution in shares
6.2	Tran Thi Thu	Member of the Board of Directors Representative	2.201.350	20,06%	2.267.391	20,06%	Dividend distribution in shares

(*) The number of shares and ratio at the beginning of the period are calculated based on the old charter capital of VND 109,756,500,000

(**) The number of shares and ratio at the end of the period are based on the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of June 10, 2025, and calculated according to the new charter capital after dividend distribution in shares, which is VND 113,046,990,000.