

DIC GROUP  
DEVELOPMENT INVESTMENT  
CONSTRUCTION NUMBER 2 JSC

SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

No.: 156-2026/BCQT-DIC No2

Ho Chi Minh City, July 29, 2026

## REPORT ON CORPORATE GOVERNANCE

(For the First Six Months of 2026)

**To:** - State Securities Commission;  
- Hanoi Stock Exchange.

- Company Name: Development Investment Construction Number 2 Joint Stock Company
- Head Office Address: No. 5, Street 6, Chi Linh Urban Area, Rach Dua Ward, Ho Chi Minh City.
- Telephone: 02543 613944 Fax: 02543 616365 Email: infor@dic2.vn
- Charter Capital: VND 116,436,170,000
- Stock Code: DC2
- Corporate Governance Model:
  - + General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director/Director.
- Implementation of the Internal Audit Function: In progress.

### I. Activities of the General Meeting of Shareholders:

Information on Meetings and Resolutions/Decisions of the General Meeting of Shareholders:

| No. | Resolution/<br>Decision No. | Date       | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|-----|-----------------------------|------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 01  | 01/NQ-DIC<br>No2-DHDCD      | 23/04/2026 | <p><b><u>Seeking shareholders' votes for approval of the following matters:</u></b></p> <ol style="list-style-type: none"><li>1. Report on the activities of the Board of Directors for 2025 and the plan for 2026.</li><li>2. Report on the activities of the Supervisory Board for 2025 and the plan for 2026.</li><li>3. Report of the Independent Member of the Board of Directors.</li><li>4. Report on the activities of the Board of Management in 2025 and the directions and tasks for 2026.</li><li>5. Proposal on the adjustment to the use of the remaining proceeds from the 2024 private placement.</li><li>6. Proposal on the selection of the audit firm for the 2026</li></ol> |

| No. | Resolution/<br>Decision No. | Date | Content                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
|-----|-----------------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|     |                             |      | <p>financial statements.</p> <p>7. Proposal on the business and production results for 2025 and the business plan for 2026.</p> <p>8. Proposal on investment in assets, tools and equipment for 2026.</p> <p>9. Proposal for approval of the 2025 audited financial statements.</p> <p>10. Proposal on the 2025 after-tax profit distribution plan and the payment of bonuses for exceeding the business plan to the Board of Directors, the Board of Management and employees.</p> <p>11. Proposal on the issuance of shares for payment of the 2025 dividend.</p> <p>12. Proposal on the capital mobilization plan for 2026 and the borrowing of assets to secure bank loans in 2026.</p> <p>13. Proposal on the payment of remuneration to the Board of Directors, the Supervisory Board and the Company Secretary for 2025, and the remuneration plan for 2026.</p> <p>14. Proposal on the report on the value of related-party transactions in 2025 between Development Investment Construction Number 2 Joint Stock Company and DIC Group, companies within DIC Group and major shareholders; and the request for approval in principle and authorization to enter into contracts in 2026 with major shareholders, companies within DIC Group, insiders and related persons.</p> |

## II. Board of Directors (Report for the First Six Months of 2026):

### 1. Information on Members of the Board of Directors (BOD):

| No. | Board of Directors<br>Member | Position ( <i>independent BOD<br/>member/non-executive<br/>BOD member</i> ) | Date of Appointment/Dismissal as a<br>Member/Independent Member of<br>the Board of Directors |                |
|-----|------------------------------|-----------------------------------------------------------------------------|----------------------------------------------------------------------------------------------|----------------|
|     |                              |                                                                             | Appointment Date                                                                             | Dismissal Date |
| 1   | Mr. Pham Duc Dung            | Chairperson of the Board of Directors                                       | 26/04/2019                                                                                   |                |
| 2   | Ms. Tran Thi Thu             | Non-executive Member of the Board of Directors                              | 15/04/2022                                                                                   |                |
| 3   | Mr. Le Hai Chau              | Independent Member of the Board of Directors                                | 25/04/2024                                                                                   |                |

## 2. Meetings of the Board of Directors:

| No. | Board of Directors Member | Number of Board of Directors Meetings Attended | Attendance Rate | Reason for Non-attendance |
|-----|---------------------------|------------------------------------------------|-----------------|---------------------------|
| 1   | Mr. Pham Duc Dung         | 5/5                                            | 100%            |                           |
| 2   | Ms. Tran Thi Thu          | 5/5                                            | 100%            |                           |
| 3   | Mr. Le Hai Chau           | 5/5                                            | 100%            |                           |

## 3. Supervision by the Board of Directors over the Board of Management:

The Board of Directors regularly monitors the activities of the Board of Management and other management and operational matters, including:

- Supervising the implementation of the tasks and business and production targets assigned by the Board of Directors and the General Meeting of Shareholders.
- Monitoring compliance with applicable laws, the Company's Charter and the Company's internal management regulations and rules in the course of the Board of Management's operations.
- Complying with reporting requirements and providing periodic and ad hoc information to the State Securities Commission, the Hanoi Stock Exchange and the Vietnam Securities Depository and Clearing Corporation in relation to information subject to mandatory disclosure.
- With respect to shareholder relations, the Company's Board of Directors consistently provides shareholders with timely information on the Company's activities and events through the Company's website and its information disclosure channels.

## 4. Activities of the Committees under the Board of Directors (if any): None

## 5. Resolutions/Decisions of the Board of Directors:

| No. | Resolution/ Decision Number | Date       | Content                                                                                                      | Approval Rate |
|-----|-----------------------------|------------|--------------------------------------------------------------------------------------------------------------|---------------|
| 1   | 01-26/NQ - HDQT DIC No2     | 09/02/2026 | Approval of the plan to organize the 2026 Annual General Meeting of Shareholders.                            | 100%          |
| 2   | 02-26/NQ - HDQT DIC No2     | 02/04/2026 | Approval of the time, venue and documents to be submitted to the 2026 Annual General Meeting of Shareholders | 100%          |
| 3   | 03-26/NQ - DIC No2 - HDQT   | 12/05/2026 | Approval of the implementation of the plan for the issuance of shares for payment of the 2025 dividend       | 100%          |
| 4   | 04-26/NQ - DIC No2 - HDQT   | 28/05/2026 | Approval of the closing of the shareholder list for entitlement to the 2025 dividend                         | 100%          |
| 5   | 05-26/NQ - DIC No2 - HDQT   | 01/06/2026 | Approval of the selection of the audit firm to perform the audit and review of the 2026 financial statements | 100%          |
| 6   | 06-26/QD - DIC No2 - HDQT   | 19/06/2026 | Approval of the results of the share issuance for payment of the 2025 dividend                               | 100%          |

| No. | Resolution/<br>Decision Number | Date       | Content                                                    | Approval<br>Rate |
|-----|--------------------------------|------------|------------------------------------------------------------|------------------|
| 7   | 07 QD - DIC No2 -<br>HDQT      | 02/07/2026 | Approval of the change in the Company's<br>charter capital | 100%             |

### III. Supervisory Board:

#### 1. Information on Members of the Supervisory Board (SB):

| No. | Supervisory Board<br>Member     | Position                         | Start/End Date as<br>Supervisory Board<br>Member | Professional<br>Qualification |
|-----|---------------------------------|----------------------------------|--------------------------------------------------|-------------------------------|
| 1   | Ms. Pham Thi Hong Bich          | Head of the<br>Supervisory Board | From 25/04/2024                                  | University<br>degree          |
| 2   | Ms. Phan Thanh Nu Dieu<br>Trang | Supervisory Board<br>Member      | From 25/04/2024                                  | University<br>degree          |
| 3   | Ms. Vuong Thanh Hai             | Supervisory Board<br>Member      | From 26/04/2019                                  | University<br>degree          |

#### 2. Meetings of the SB

| No. | Supervisory Board Member     | Number of<br>Meetings<br>Attended | Attendance<br>Rate (%) | Voting Rate<br>(%) | Reason for<br>Non-<br>Attendance |
|-----|------------------------------|-----------------------------------|------------------------|--------------------|----------------------------------|
| 1   | Ms. Pham Thi Hong Bich       | 3/3                               | 100                    | 100                |                                  |
| 2   | Ms. Phan Thanh Nu Dieu Trang | 3/3                               | 100                    | 100                |                                  |
| 3   | Ms. Vuong Thanh Hai          | 3/3                               | 100                    | 100                |                                  |

#### 3. Supervisory activities of the Supervisory Board in respect of the Board of Directors, the Board of Management and shareholders:

The main activities of the Supervisory Board during the reporting period were as follows:

- Monitoring the implementation of resolutions of the annual and extraordinary General Meetings of Shareholders, compliance with applicable laws and the Company's Charter, and the implementation of resolutions and decisions of the Board of Directors.
- Examining the legality and legal compliance of the management and operation of the Company's business activities;
- Reviewing and examining the 2025 financial statements and the quarterly financial statements for 2026; coordinating with the independent auditor to examine certain matters requiring attention;

reviewing the independent auditor's report; and providing opinions on matters raised by the independent auditor.

- Reporting to the 2026 Annual General Meeting of Shareholders on the truthfulness, accuracy and legality of the recording and retention of accounting documents, financial statements and other reports of the Company; and proposing the selection of an entity to review and audit the 2026 financial statements.

4. Coordination between the Supervisory Board, the Board of Directors, the Board of Management and other management personnel:

During the reporting period, the Supervisory Board received the cooperation of the Board of Directors and the Board of Management of Development Investment Construction Number 2 Joint Stock Company. The Supervisory Board submitted a report on the results of each periodic inspection to the Board of Directors and the Board of Management so that timely directions could be issued to mitigate risks.

5. Other activities of the Supervisory Board (if any): None.

#### IV. Board of Management

| No. | Board of Management Member | Date of Birth | Professional Qualification | Date of Appointment/Dismissal as a Member of the Board of Management |
|-----|----------------------------|---------------|----------------------------|----------------------------------------------------------------------|
| 1   | Mr. Vu Gia Tan             | 20/10/1984    | University degree          | 02/01/2020                                                           |
| 2   | Mr. Tran Van Chung         | 24/01/1972    | University degree          | 02/01/2020                                                           |
| 3   | Mr. Ngo Van Lenh           | 04/09/1982    | University degree          | 01/10/2022                                                           |

#### V. Chief Accountant

| Full Name      | Date of Birth | Professional Qualification | Date of Appointment/Dismissal |
|----------------|---------------|----------------------------|-------------------------------|
| Tran Van Chung | 24/01/1972    | University                 | 01/10/2021                    |

#### VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Director (General Director), other management personnel and the Company Secretary in accordance with corporate governance regulations: The Company assigned personnel to attend briefing sessions on information disclosure regulations and other regulations applicable to the Company's operations, as organized by the Vietnam Securities Depository and Clearing Corporation, the Hanoi Stock Exchange and the State Securities Commission of Vietnam.

**VII. List of related parties of the public company (semi-annual/annual report) and transactions between the Company and its related parties**

1. List of Related Parties of the Company: *Appendix I attached*
2. Transactions between the Company and its related parties, or between the Company and major shareholders, insiders and related parties of insiders: *Appendix II attached*
3. Transactions between the Company's insiders or their related parties and subsidiaries or companies controlled by the Company: None
4. Transactions between the Company and other entities:
  - 4.1. Transactions between the Company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other management personnel are or have been founding shareholders/members, members of the Board of Directors or the Director (General Director) during the past three (03) years as of the reporting date: None
  - 4.2. Transactions between the Company and companies in which related parties of members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other management personnel are members of the Board of Directors or the Director (General Director): None
  - 4.3. Other transactions of the Company, if any, that may provide pecuniary or non-pecuniary benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director) or other management personnel: None

**VIII. Share Transactions of Insiders and Related Parties of Insiders (Semi-annual/Annual Report)**

1. List of Insiders and related parties of insiders: *Appendix III attached*
2. Transactions of insiders and related parties of insiders involving the Company's shares: *Appendix IV attached*

**IX. Other matters to note: None**

**Recipients:**

- State Securities Commission, HNX;
- Company Website;
- Filed by: VT.



**CHAIRMAN OF  
THE BOARD OF DIRECTORS**

**PHAM DUC DUNG**

Appendix 1: List of Related Persons of the Company (Attached to the Corporate Governance Report for the First Six Months of 2026)

| No. | Full Name (*)     | Securities Trading Account (if any) | Position at the Company (if any)      | Relationship with Insiders                                            | Identity Document (*) (ID/Passport/Business Registration Certificate) |               |                | Head Office Address/Contact Address | Commence ment Date as a Related Person | Term inati on Date as a Relat ed Perso n | Reas on | Notes (regardi ng the absence of Identity Docume nt Number and other notes) |
|-----|-------------------|-------------------------------------|---------------------------------------|-----------------------------------------------------------------------|-----------------------------------------------------------------------|---------------|----------------|-------------------------------------|----------------------------------------|------------------------------------------|---------|-----------------------------------------------------------------------------|
|     |                   |                                     |                                       |                                                                       | Identity Document Number (*)                                          | Date of Issue | Place of Issue |                                     |                                        |                                          |         |                                                                             |
| 1   | 2                 | 3                                   | 4                                     | 5                                                                     | 6                                                                     | 7             | 8              | 9                                   | 10                                     | 11                                       | 12      | 13                                                                          |
| 1   | Pham Duc Dung     |                                     | Chairperson of the Board of Directors |                                                                       |                                                                       |               |                |                                     | 26/04/2019                             |                                          |         |                                                                             |
| 1.1 | Vu Thi Ngoan      |                                     |                                       | Mother of Mr. Pham Duc Dung - Chairperson of the Board of Directors   |                                                                       |               |                |                                     | 26/04/2019                             |                                          |         |                                                                             |
| 1.2 | Tran Thi Hoang Vi |                                     |                                       | Wife of Mr. Pham Duc Dung - Chairperson of the Board of Directors     |                                                                       |               |                |                                     | 26/04/2019                             |                                          |         |                                                                             |
| 1.3 | Pham Duc Quan     |                                     |                                       | Son of Mr. Pham Duc Dung - Chairperson of the Board of Directors      |                                                                       |               |                |                                     | 26/04/2019                             |                                          |         | Minor                                                                       |
| 1.4 | Pham Hoang Nhi    |                                     |                                       | Daughter of Mr. Pham Duc Dung - Chairperson of the Board of Directors |                                                                       |               |                |                                     | 26/04/2019                             |                                          |         | Minor                                                                       |
| 1.5 | Pham Duc Manh     |                                     |                                       | Brother of Mr. Pham Duc Dung - Chairperson of the Board of Directors  |                                                                       |               |                |                                     | 26/04/2019                             |                                          |         |                                                                             |

|     |                                                         |  |  |  |                                  |                                                                                                                     |  |  |  |  |            |  |  |                |  |
|-----|---------------------------------------------------------|--|--|--|----------------------------------|---------------------------------------------------------------------------------------------------------------------|--|--|--|--|------------|--|--|----------------|--|
| 1.6 | Nguyen Thi Ngoc Dung                                    |  |  |  |                                  | Sister-in-law of Mr. Pham Duc Dung - Chairperson of the Board of Directors                                          |  |  |  |  | 26/04/2019 |  |  |                |  |
| 1.7 | Nguyen Thi Loi                                          |  |  |  |                                  | Mother-in-law of Mr. Pham Duc Dung - Chairperson of the Board of Directors                                          |  |  |  |  | 26/04/2019 |  |  |                |  |
| 1.8 | Development Investment Construction Joint Stock Company |  |  |  |                                  | Mr. Pham Duc Dung - Chairman of the Board of Directors representing a portion of the Group's capital in the company |  |  |  |  |            |  |  | Parent Company |  |
| 2   | Tran Thi Thu                                            |  |  |  | Member of the Board of Directors |                                                                                                                     |  |  |  |  | 15/04/2022 |  |  |                |  |
| 2.1 | Tran Ngoc Hung                                          |  |  |  |                                  | Father of Mrs. Tran Thi Thu - Member of the Board of Directors                                                      |  |  |  |  | 15/04/2022 |  |  |                |  |
| 2.2 | Nguyen Thi Cuc                                          |  |  |  |                                  | Mother of Mrs. Tran Thi Thu - Member of the Board of Directors                                                      |  |  |  |  | 15/04/2022 |  |  |                |  |
| 2.3 | Tran Thi Huyen                                          |  |  |  |                                  | Sister of Mrs. Tran Thi Thu - Member of the Board of Directors                                                      |  |  |  |  | 15/04/2022 |  |  |                |  |
| 2.4 | Tran Duy Hung                                           |  |  |  |                                  | Brother of Mrs. Tran Thi Thu - Member of the Board of Directors                                                     |  |  |  |  | 15/04/2022 |  |  |                |  |
| 2.5 | Phan Hoang Long                                         |  |  |  |                                  | Husband of Mrs. Tran Thi Thu - Member of the Board of Directors                                                     |  |  |  |  | 15/04/2022 |  |  |                |  |
| 2.6 | Phan Van Phuoc                                          |  |  |  |                                  | Father-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors                                               |  |  |  |  | 25/04/2024 |  |  |                |  |
| 2.7 | Nguyen Thi Thu Ha                                       |  |  |  |                                  | Mother-in-law of Mrs. Tran Thi Thu - Member of the Board of Directors                                               |  |  |  |  | 25/04/2024 |  |  |                |  |

|      |                                                                                |  |  |  |  |                                                       |                                                                                                                            |  |  |  |            |  |                       |
|------|--------------------------------------------------------------------------------|--|--|--|--|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|--|--|--|------------|--|-----------------------|
| 2.8  | Phan Tran Khoi<br>Nguyen                                                       |  |  |  |  |                                                       | Biological child of Mrs. Tran<br>Thi Thu - Member of the Board<br>of Directors                                             |  |  |  | 25/04/2024 |  | Minor                 |
| 2.9  | Dinh Chi Binh                                                                  |  |  |  |  |                                                       | Brother-in-law of Mrs. Tran<br>Thi Thu - Member of the Board<br>of Directors                                               |  |  |  | 25/04/2024 |  |                       |
| 2.10 | Le Thi Huong                                                                   |  |  |  |  |                                                       | Sister-in-law of Mrs. Tran Thi<br>Thu - Member of the Board of<br>Directors                                                |  |  |  | 25/04/2024 |  |                       |
| 2.11 | Development<br>Investment<br>Construction<br>Joint Stock<br>Company            |  |  |  |  |                                                       | Mrs. Tran Thi Thu - Member of<br>the Board of Directors<br>representing a portion of the<br>Group's capital in the company |  |  |  |            |  | Parent<br>Compan<br>y |
| 2.12 | Development<br>Investment<br>Construction -<br>Concrete Joint<br>Stock Company |  |  |  |  |                                                       | Related organization, Mrs. Tran<br>Thi Thu is a Member of the<br>Board of Directors                                        |  |  |  |            |  |                       |
| 2.13 | Development<br>Investment<br>Construction<br>Number 1 Joint<br>Stock Company   |  |  |  |  |                                                       | Related organization, Mrs. Tran<br>Thi Thu is a Member of the<br>Board of Directors                                        |  |  |  |            |  |                       |
| 2.14 | DICERA<br>HOLDINGS<br>Joint Stock<br>Company                                   |  |  |  |  |                                                       | Related organization, Mrs. Tran<br>Thi Thu is a Member of the<br>Board of Directors                                        |  |  |  |            |  |                       |
| 3    | Le Hai Chau                                                                    |  |  |  |  | Independent<br>Member of the<br>Board of<br>Directors |                                                                                                                            |  |  |  | 25/04/2024 |  |                       |
| 3.1  | Le Quoc Hung                                                                   |  |  |  |  |                                                       | Father of Mr. Le Hai Chau -<br>Member of the Board of<br>Directors                                                         |  |  |  | 25/04/2024 |  |                       |
| 3.2  | Ha Thi Phuoc<br>Hai                                                            |  |  |  |  |                                                       | Mother of Mr. Le Hai Chau -<br>Member of the Board of<br>Directors                                                         |  |  |  | 25/04/2024 |  |                       |

|      |                          |  |          |  |                                                                     |  |  |  |  |  |            |  |  |       |  |
|------|--------------------------|--|----------|--|---------------------------------------------------------------------|--|--|--|--|--|------------|--|--|-------|--|
| 3.3  | Le Hai An                |  |          |  | Brother of Mr. Le Hai Chau -<br>Member of the Board of<br>Directors |  |  |  |  |  | 25/04/2024 |  |  |       |  |
| 4    | Vu Gia Tan               |  | Director |  |                                                                     |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.1  | Vu Van Boi               |  |          |  | Father of Mr. Vu Gia Tan -<br>Director                              |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.2  | Nguyen Thi<br>Tuyet Loan |  |          |  | Wife of Mr. Vu Gia Tan -<br>Director                                |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.3  | Vu Nguyen Thuy<br>Tien   |  |          |  | Daughter of Mr. Vu Gia Tan -<br>Director                            |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.4  | Vu Nguyen Thuy<br>Truc   |  |          |  | Daughter of Mr. Vu Gia Tan -<br>Director                            |  |  |  |  |  | 02/01/2020 |  |  | Minor |  |
| 4.5  | Vu Gia Khiem             |  |          |  | Son of Mr. Vu Gia Tan -<br>Director                                 |  |  |  |  |  | 02/01/2020 |  |  | Minor |  |
| 4.6  | Vu Dang Duong            |  |          |  | Brother of Mr. Vu Gia Tan -<br>Director                             |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.7  | Vu Dang Hung             |  |          |  | Brother of Mr. Vu Gia Tan -<br>Director                             |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.8  | Vu Dang Dung             |  |          |  | Brother of Mr. Vu Gia Tan -<br>Director                             |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.9  | Vu Van Sy                |  |          |  | Brother of Mr. Vu Gia Tan -<br>Director                             |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.10 | Vu Thi Thanh<br>Huyen    |  |          |  | Sister of Mr. Vu Gia Tan -<br>Director                              |  |  |  |  |  | 02/01/2020 |  |  |       |  |
| 4.11 | Nguyen Thi Tam           |  |          |  | Mother-in-law of Mr. Vu Gia<br>Tan - Director                       |  |  |  |  |  | 02/01/2020 |  |  |       |  |

|     |                    |                                                                                                                                                     |  |  |  |  |  |  |            |  |  |  |  |  |  |
|-----|--------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|--|------------|--|--|--|--|--|--|
| 5   | Tran Van Chung     | Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative                                           |  |  |  |  |  |  | 02/01/2020 |  |  |  |  |  |  |
| 5.1 | Lam Thi Tho        | Wife of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative              |  |  |  |  |  |  | 02/01/2020 |  |  |  |  |  |  |
| 5.2 | Tran Lam Dieu Linh | Child of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative             |  |  |  |  |  |  | 02/01/2020 |  |  |  |  |  |  |
| 5.3 | Tran Lam Thuy Linh | Child of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative             |  |  |  |  |  |  | 02/01/2020 |  |  |  |  |  |  |
| 5.4 | Ngo Thi Dung       | Biological Mother of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative |  |  |  |  |  |  | 02/01/2020 |  |  |  |  |  |  |
| 5.5 | Tran Thi Tam       | Biological Sister of Mr. Tran Van Chung - Deputy Director/Person in Charge of Corporate Governance/Authorized Information Disclosure Representative |  |  |  |  |  |  | 02/01/2020 |  |  |  |  |  |  |

|      |                   |  |  |  |                 |  |                                                                                                                                                     |  |  |  |  |            |  |  |       |
|------|-------------------|--|--|--|-----------------|--|-----------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|------------|--|--|-------|
| 5.6  | Nguyen Ngoc Thu   |  |  |  |                 |  | Mother-in-law of Mr. Tran Van Chung - Deputy Director/Person in charge of corporate governance/Authorized Representative for Information Disclosure |  |  |  |  | 02/01/2020 |  |  |       |
| 6    | Ngo Van Lenh      |  |  |  | Deputy Director |  |                                                                                                                                                     |  |  |  |  | 01/10/2022 |  |  |       |
| 6.1  | Cao Thi Thanh Mai |  |  |  |                 |  | Wife of Mr. Ngo Van Lenh - Deputy Director                                                                                                          |  |  |  |  | 01/10/2022 |  |  |       |
| 6.2  | Ngo Phuc Thanh    |  |  |  |                 |  | Child of Mr. Ngo Van Lenh - Deputy Director                                                                                                         |  |  |  |  | 01/10/2022 |  |  | Minor |
| 6.3  | Ngo Phuc Khanh    |  |  |  |                 |  | Child of Mr. Ngo Van Lenh - Deputy Director                                                                                                         |  |  |  |  | 01/10/2022 |  |  | Minor |
| 6.4  | Ngo Van Son       |  |  |  |                 |  | Father of Mr. Ngo Van Lenh - Deputy Director                                                                                                        |  |  |  |  | 01/10/2022 |  |  |       |
| 6.5  | Nguyen Thi Tanh   |  |  |  |                 |  | Mother of Mr. Ngo Van Lenh - Deputy Director                                                                                                        |  |  |  |  | 01/10/2022 |  |  |       |
| 6.6  | Cao Thi Thau      |  |  |  |                 |  | Mother-in-law of Mr. Ngo Van Lenh - Deputy Director                                                                                                 |  |  |  |  | 01/10/2022 |  |  |       |
| 6.7  | Ngo Van Loc       |  |  |  |                 |  | Brother of Mr. Ngo Van Lenh - Deputy Director                                                                                                       |  |  |  |  | 01/10/2022 |  |  |       |
| 6.8  | Ngo Thi Cam Lam   |  |  |  |                 |  | Sister of Mr. Ngo Van Lenh - Deputy Director                                                                                                        |  |  |  |  | 01/10/2022 |  |  |       |
| 6.9  | Pham thi Dong     |  |  |  |                 |  | Sister-in-law of Mr. Ngo Van Lenh - Deputy Director                                                                                                 |  |  |  |  | 01/10/2022 |  |  |       |
| 6.10 | Hoang Ngoc Dung   |  |  |  |                 |  | Brother-in-law of Mr. Ngo Van Lenh - Deputy Director                                                                                                |  |  |  |  | 01/10/2022 |  |  |       |

|      |                    |                                 |  |  |                                                                             |  |  |  |  |            |  |  |  |  |  |       |  |
|------|--------------------|---------------------------------|--|--|-----------------------------------------------------------------------------|--|--|--|--|------------|--|--|--|--|--|-------|--|
| 7    | Vuong Thanh Hai    | Member of the Supervisory Board |  |  |                                                                             |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.1  | Nguyen Cong Dung   |                                 |  |  | Husband of Mrs. Vuong Thanh Hai - Member of the Supervisory Board           |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.2  | Nguyen Cong Phu    |                                 |  |  | Son of Mrs. Vuong Thanh Hai - Member of the Supervisory Board               |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.3  | Nguyen Thanh Hang  |                                 |  |  | Daughter of Mrs. Vuong Thanh Hai - Member of the Supervisory Board          |  |  |  |  | 26/04/2019 |  |  |  |  |  | Minor |  |
| 7.4  | Nguyen Cong Khoat  |                                 |  |  | Father-in-law of Mrs. Vuong Thanh Hai - Member of the Supervisory Board     |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.5  | Nguyen Thi Nhan    |                                 |  |  | Mother-in-law of Mrs. Vuong Thanh Hai - Member of the Supervisory Board     |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.6  | Vuong Huu Thu      |                                 |  |  | Biological father of Mrs. Vuong Thanh Hai - Member of the Supervisory Board |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.7  | Nguyen Thi Loi     |                                 |  |  | Biological mother of Ms. Vuong Thanh Hai - Member of the Supervisory Board  |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.8  | Vuong Huu Ha       |                                 |  |  | Brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board            |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.9  | Dinh Thi Thuy Hoa  |                                 |  |  | Sister-in-law of Ms. Vuong Thanh Hai - Member of the Supervisory Board      |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 7.10 | Vuong Hoang Hung   |                                 |  |  | Younger brother of Ms. Vuong Thanh Hai - Member of the Supervisory Board    |  |  |  |  | 26/04/2019 |  |  |  |  |  |       |  |
| 8    | Pham Thi Hong Bich | Head of the Supervisory Board   |  |  |                                                                             |  |  |  |  |            |  |  |  |  |  |       |  |
| 8.1  | Pham Van Thanh     |                                 |  |  | Biological father of Ms. Pham Thi Hong Bich - Head of the Supervisory Board |  |  |  |  | 25/04/2024 |  |  |  |  |  |       |  |
|      |                    |                                 |  |  |                                                                             |  |  |  |  | 25/04/2024 |  |  |  |  |  |       |  |

|      |                          |  |  |  |  |                                 |                                                                             |  |  |  |  |            |  |  |       |  |
|------|--------------------------|--|--|--|--|---------------------------------|-----------------------------------------------------------------------------|--|--|--|--|------------|--|--|-------|--|
| 8.2  | Hoang Thi Phac           |  |  |  |  |                                 | Biological mother of Ms. Pham Thi Hong Bich - Head of the Supervisory Board |  |  |  |  | 25/04/2024 |  |  |       |  |
| 8.3  | Pham Thi Anh Ngoc        |  |  |  |  |                                 | Biological sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board |  |  |  |  | 25/04/2024 |  |  |       |  |
| 8.4  | Pham Thi Hong Nhu        |  |  |  |  |                                 | Younger sister of Ms. Pham Thi Hong Bich - Head of the Supervisory Board    |  |  |  |  | 25/04/2024 |  |  |       |  |
| 8.5  | Nguyen Van Duc           |  |  |  |  |                                 | Husband of Ms. Pham Thi Hong Bich - Head of the Supervisory Board           |  |  |  |  | 25/04/2024 |  |  |       |  |
| 8.6  | Nguyen Hoang Tung        |  |  |  |  |                                 | Biological child of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board |  |  |  |  | 25/04/2024 |  |  | Minor |  |
| 8.7  | Nguyen Hoang Kim Ngan    |  |  |  |  |                                 | Biological child of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board |  |  |  |  | 25/04/2024 |  |  | Minor |  |
| 8.8  | Nguyen Duc Thuan         |  |  |  |  |                                 | Father-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board    |  |  |  |  | 25/04/2024 |  |  |       |  |
| 8.9  | Nguyen Thi Tho           |  |  |  |  |                                 | Mother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board    |  |  |  |  | 25/04/2024 |  |  |       |  |
| 8.10 | Duong Dong Do            |  |  |  |  |                                 | Brother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board   |  |  |  |  | 25/04/2024 |  |  |       |  |
| 8.11 | Hoang Ngoc Bao           |  |  |  |  |                                 | Brother-in-law of Mrs. Pham Thi Hong Bich - Head of the Supervisory Board   |  |  |  |  | 25/04/2024 |  |  |       |  |
| 9    | Phan Thanh Nu Dieu Trang |  |  |  |  | Member of the Supervisory Board |                                                                             |  |  |  |  | 25/04/2024 |  |  |       |  |
| 9.1  | Tran Van Dai             |  |  |  |  |                                 | Husband of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board  |  |  |  |  | 25/04/2024 |  |  |       |  |

|     |                 |  |  |  |  |  |                                                                                       |  |  |  |  |            |  |  |       |
|-----|-----------------|--|--|--|--|--|---------------------------------------------------------------------------------------|--|--|--|--|------------|--|--|-------|
| 9.2 | Tran Minh Dat   |  |  |  |  |  | Biological child of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board   |  |  |  |  | 25/04/2024 |  |  | Minor |
| 9.3 | Tran Bao Tram   |  |  |  |  |  | Biological child of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board   |  |  |  |  | 25/04/2024 |  |  | Minor |
| 9.4 | Tran Van Tuan   |  |  |  |  |  | Biological father of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board  |  |  |  |  | 25/04/2024 |  |  |       |
| 9.5 | Nguyen Thi Dong |  |  |  |  |  | Biological mother of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board  |  |  |  |  | 25/04/2024 |  |  |       |
| 9.6 | Tran Minh Chau  |  |  |  |  |  | Biological sibling of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board |  |  |  |  | 25/04/2024 |  |  |       |
| 9.7 | Tran Van Tuoi   |  |  |  |  |  | Father-in-law of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board      |  |  |  |  | 25/04/2024 |  |  |       |
| 9.8 | Chu Thi Bich    |  |  |  |  |  | Mother-in-law of Mrs. Phan Thanh Nu Dieu Trang - Member of the Supervisory Board      |  |  |  |  | 25/04/2024 |  |  |       |



Appendix 2: Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, related persons of insiders

(Attached to the management report for the first half of 2026)

| No. | Name of Organization/Individual                                    | Relationship with the company | NSH* Certificate Number, Date of Issue, Place of Issue | Head Office Address/Contact Address | Time of Transaction with the Company | Resolution/Decision Number of the General Meeting of Shareholders/Board of Directors approved (if any, specify the date of issuance) | Content, Total Transaction Value | Notes                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|-----|--------------------------------------------------------------------|-------------------------------|--------------------------------------------------------|-------------------------------------|--------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Development Investment Construction Joint Stock Company            | Parent Company                |                                                        |                                     | First 06 months of 2026              | 01/NQ-DIC No2-DHDCD dated 23/04/2026                                                                                                 | 59.763.615.206                   | Construction of the underground structure package (Block C3) - Contract No. 10A/2024/HD-DIC Group-BQLDL&TM dated 01/11/2024: VND 11,882,190,546<br>Construction of the underground structure package (Block C4) - Contract No. 10B/2024/HD-DIC Group-BQLDL&TM dated 01/11/2024: VND 15,843,202,539<br>Construction of the main structure package: Cap Saint Jacques Complex - Phase 2, 5-star hotel block (Block C3): VND 12,941,606,666<br>Construction of the main structure package CSJ - Phase 3, tourist apartment and hotel block (Block C4): VND 19,096,615,455                                                |
| 2   | D2 Capital Joint Stock Company                                     | Major Shareholder             |                                                        |                                     | First 06 months of 2026              | 01/NQ-DIC No2-DHDCD dated 23/04/2026                                                                                                 | 6.890.245.466                    | Construction of Long Hai Villa: 800,291,247 VND<br>Construction and completion of Viet Anh Primary School Facility 2, Vietnam America School System Project (Contract 03 dated 01/11/25): 1,512,776,843 VND<br>Supply, fabrication, and installation of steel structures and curtain walls - Vietnam America (Contract 04): 3,105,195,956 VND<br>Electrical system construction (Contract 05 dated 01/11/25): 999,323,370 VND<br>Light electrical system construction (Contract 06 dated 04/02/2026): 430,882,454 VND<br>Water supply and drainage system construction (Contract 07 dated 24/12/2025): 41,775,596 VND |
| 3   | Development Investment Construction - Concrete Joint Stock Company | Company within DIC Group      |                                                        |                                     | First 06 months of 2026              | 01/NQ-DIC No2-DHDCD dated 23/04/2026                                                                                                 | 18.787.332.402                   | Purchase of ready-mixed concrete for ongoing company projects                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| 4   | DIC Hospitality Joint Stock Company                                | Company within DIC Group      |                                                        |                                     | First 06 months of 2026              | 01/NQ-DIC No2-DHDCD dated 23/04/2026                                                                                                 | 9.019.689                        | Catering Expenses                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |



**Appendix 3: List of Insiders and Related Persons of Insiders (Attached to the Management Report for the First Six Months of 2026)**

| No. | Stock Code | Full Name (*)        | Securities Trading Account (if any) | Position at the Company (if any)   | Relationship to Insider                                                 | Identification Document (*) (ID/Passport/Business Registration Certificate) |               |                   | Head Office Address/Contact Address | Number of Shares Owned at End of Period | Shareholding Ratio at End of Period | Notes (regarding the absence of Identification Document Number and other notes) |
|-----|------------|----------------------|-------------------------------------|------------------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------------------------|---------------|-------------------|-------------------------------------|-----------------------------------------|-------------------------------------|---------------------------------------------------------------------------------|
|     |            |                      |                                     |                                    |                                                                         | Identification Document Number (*)                                          | Issuance Date | Place of Issuance |                                     |                                         |                                     |                                                                                 |
| 1   | 2          | 3                    | 4                                   | 5                                  | 6                                                                       | 7                                                                           | 8             | 9                 | 10                                  | 11                                      | 12                                  | 13                                                                              |
| 1   | DC2        | Pham Duc Dung        |                                     | Chairman of the Board of Directors |                                                                         |                                                                             |               |                   |                                     | 1.146.653                               | 9,85%                               |                                                                                 |
| 1.1 | DC2        | Vu Thi Ngoan         |                                     |                                    | Mother of Mr. Pham Duc Dung - Chairman of the Board of Directors        |                                                                             |               |                   |                                     |                                         |                                     |                                                                                 |
| 1.2 | DC2        | Tran Thi Hoang Vi    |                                     |                                    | Wife of Mr. Pham Duc Dung - Chairman of the Board of Directors          |                                                                             |               |                   |                                     |                                         |                                     |                                                                                 |
| 1.3 | DC2        | Pham Duc Quan        |                                     |                                    | Son of Mr. Pham Duc Dung - Chairman of the Board of Directors           |                                                                             |               |                   |                                     |                                         |                                     | Minor                                                                           |
| 1.4 | DC2        | Pham Hoang Nhi       |                                     |                                    | Daughter of Mr. Pham Duc Dung - Chairman of the Board of Directors      |                                                                             |               |                   |                                     |                                         |                                     | Minor                                                                           |
| 1.5 | DC2        | Pham Duc Manh        |                                     |                                    | Brother of Mr. Pham Duc Dung - Chairman of the Board of Directors       |                                                                             |               |                   |                                     | 186.718                                 | 1,60%                               |                                                                                 |
| 1.6 | DC2        | Nguyen Thi Ngoc Dung |                                     |                                    | Sister-in-law of Mr. Pham Duc Dung - Chairman of the Board of Directors |                                                                             |               |                   |                                     |                                         |                                     |                                                                                 |

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]

[illegible]



**Appendix IV: Transactions of Insiders and Related Persons Regarding the Company's Shares (Attached to the Management Report for the First Six Months of 2026)**

| No. | Transaction Executor                                    | Relationship with Insider                                       | Number of Shares Owned at the Beginning of the Period (*) |            | Number of Shares Owned at the End of the Period (**) |            | Reason for Increase or Decrease (purchase, sale, conversion, bonus...) |
|-----|---------------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------------|------------|------------------------------------------------------|------------|------------------------------------------------------------------------|
|     |                                                         |                                                                 | Number of Shares                                          | Percentage | Number of Shares                                     | Percentage |                                                                        |
| 1   | Pham Duc Dung                                           | Chairman of the Board of Directors                              | 816.020                                                   | 7,22%      | 1.146.653                                            | 9,85%      | Dividend Distribution in Shares & Negotiated Purchase                  |
| 1.1 | Pham Duc Manh                                           | Member of the Board of Directors                                | 181.280                                                   | 1,60%      | 186.718                                              | 1,60%      | Dividend Distribution by Shares                                        |
| 2   | Vu Gia Tan                                              | Director                                                        | 333.823                                                   | 2,95%      | 343.837                                              | 2,95%      | Dividend Distribution by Shares                                        |
| 3   | Tran Van Chung                                          | Deputy Director/Chief Accountant/Information Disclosure Officer | 118.347                                                   | 1,05%      | 108.301                                              | 0,93%      | Dividend Distribution by Shares & Sale on the Market                   |
| 4   | Ngo Van Lenh                                            | Deputy Director                                                 | 122.817                                                   | 1,09%      | 126.501                                              | 1,09%      | Dividend Distribution by Shares                                        |
| 5   | Vuong Thanh Hai                                         | Member of the Supervisory Board                                 | 2.456                                                     | 0,02%      | 2.529                                                | 0,02%      | Dividend Distribution by Shares                                        |
| 6   | Development Investment Construction Joint Stock Company | Parent Company                                                  | 5.668.477                                                 | 50,14%     | 5.838.531                                            | 50,14%     | Dividend Distribution by Shares                                        |
| 6.1 | Pham Duc Dung –                                         | Chairman of the Board of Directors                              | 3.401.086                                                 | 30,09%     | 3.503.119                                            | 30,09%     | Dividend Distribution by Shares                                        |
| 6.2 | Tran Thi Thu –                                          | Board Member Representative                                     | 2.267.391                                                 | 20,06%     | 2.335.412                                            | 20,06%     | Dividend Distribution by Shares                                        |

(\*) The number of shares and the initial ratio are calculated based on the old charter capital of VND 113,046,990,000

(\*\*) The number of shares and the final ratio are based on the list provided by the Vietnam Securities Depository and Clearing Corporation (VSDC) on June 16, 2026, and calculated according to the new charter capital of VND 116,436,170,000.