

No.: 07/TTr-DIC No2-HĐQT

Vung Tau, April 29, 2025

## PROPOSAL FOR PROFIT DISTRIBUTION

### To: The Annual General Meeting of Shareholders 2025 Development Investment Construction Number 2 JSC

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on the Organization and Operations of Development Investment Construction Number 2 Joint Stock Company;
- Pursuant to the audited financial statements for 2024 of Development Investment Construction Number 2 Joint Stock Company

The Board of Directors respectfully submits for the General Meeting of Shareholders to approve the profit distribution plan for 2024 as follows:

No.	Description	Amount (VND)	Note
1	Profit after tax for 2024	5,573,790,896	
2	Allocation to funds from 2024 profit	836,068,634	
2.1	- Allocation to the Bonus Fund (15% of profit after tax)	836,068,634	
3	Remaining profit after tax for 2024 after fund allocation	4,737,722,262	
4	Retained profit from previous years	2,011,662,433	
5	Cumulative retained profit after tax	6,749,384,695	
6	Dividend distribution 5% of Charter Capital, of which:	5,487,825,000	
6.1	2% in cash	2,195,130,000	
6.2	3% in shares	3,292,695,000	
7	Remaining profit after dividend distribution	1,261,559,695	



Based on the revenue and profit plan for 2025 approved by the General Meeting of Shareholders, the Board of Directors respectfully submits to the General Meeting of Shareholders: Allocating 10% of the profit after tax for 2025 that exceeds the planned target to reward the Board of Directors, the Executive Board, and employees of the Company.

We respectfully submit this proposal for the General Meeting of Shareholders to consider and vote on./.

**Recipients:**

- As above;
- Archive: Office;

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



*Phạm Đức Dũng*

